



Job Ad 2060-1-26: Newcomer Youth Facilitator

Resilia Community Wellness Centre Inc. (Resilia Centre) is an incorporated, non-profit, charitable organization with its own Board of Directors. Resilia Centre serves the people of Winnipeg and other communities in Manitoba in four major ways: As an United Way agency it offers affordable therapy to couples, families and individuals; It provides the clinical facility where a majority of the students in the Master of Marriage and Family Therapy (MMFT) program at the University of Winnipeg do most of their clinical training; We have a vibrant Newcomer Community Development Program funded through the Government of Canada that assists newcomers in successful settlement in our community; We lead a unique service model that brings together community, community-based agencies and the formal mental health system in an interdisciplinary team that provides for the needs of newcomers with moderate to severe trauma/PTSD through clinical treatment, cultural healing, trauma informed services and therapy. Resilia Centre strives to be culturally sensitive, inclusive, and accessible.

We are seeking
1 EFT Newcomer Youth Facilitator

Salary Range: \$ 71,600.00 – 72,400.00

Position Overview: The Newcomer Youth Facilitator is a member of Resilia Centre's Newcomer Community Development Program (NCDP) team and is responsible for providing comprehensive integration services for at-risk newcomer youth age 12-24 years of age and their families. "Be That Leader" is an initiative for at-risk newcomer youth and responsible for empowering eligible newcomers (individuals, couples, families, groups and whole communities) in their lifelong and successful settlement in Canada. This position has non-traditional work hours (evenings and weekends).

Key Duties and Responsibilities include:

- Assist in the provision of after school group programming for at-risk newcomer youth
- Engage with Ethno-Cultural Communities
- Develop, maintain and evaluate high quality, year-round, after school and summer programs
- Develop programs, strategies and coordinated services to mentor at-risk youth.
- Develop and supervise special projects that respond to the dynamic needs of newcomer youth.
- Oversee the development of weekly, monthly and annual program plans
- Deliver cross-cultural activities
- Assist in the updating of the program Curriculum Manual/Guide for Be That Leader.
- Assist in the preparation and submission of monthly, quarterly and yearly activity reports
- Provide/develop youth leadership materials for groups/workshops
- Creativity and initiative in developing and facilitating groups that meet the goals of the program
- Act as a link between communities and a range of other local authorities and other service providers
- Provide referrals for specialized support to other Resilia Centre Programs and key partners where necessary.
- Foster cultural awareness and social inclusion of newcomers within the larger community
- Assist the program coordinator to ensure the program is delivering relevant and culturally competent services
- Provide case management services for clients in the program, including coordinating and facilitating multi-system meetings.

- Budget for healthy program meals for participants, oversee expenses and provide accurate expenditure reporting.

Hours of Work: 37.5 hours per week (Non-traditional hours: after school and evenings).

Qualifications/requirements:

- Bachelor's Degree in a relevant field – Community Development, Social Work, Education, International Development Studies, Conflict Resolutions studies, Peace and Conflict or other related social science degrees. An equivalent combination of education and work experience may be considered.
- Demonstrated experience working directly with newcomer youth and families in ethno-cultural communities, not-for-profit agency, school, after school, advanced education, public sector, or social service environment
- Demonstrated experience in delivering, developing and implementing a range of group programs, and initiatives aimed at contributing to an improved quality of life for at-risk newcomer youth
- Strong interpersonal skills with the ability to engage and establish working relationships with various stakeholders, such as children, youth, parents, social workers, supervisors and collaterals within ethno-cultural communities
- Fluency in languages relevant to our client populations is considered an asset.
- Demonstrated ability to work with at-risk youth and families from diverse cultural and social backgrounds facing multiple barriers, such as poverty, addiction, abuse, etc.
- Demonstrated ability to remain calm and composed during stressful/emotionally charged situations and assess and manage crisis situations.
- Effective written communication skills including ability to develop reports
- An understanding of trauma-informed care, coping methods, and post-traumatic stress disorder
- Knowledge of community agencies/programs supporting at-risk youth involved in the criminal justice system within Winnipeg and surrounding areas
- Demonstrated proficiency in Microsoft Office (Word, Excel, PowerPoint, Outlook) and Social Media platforms
- Demonstrated ability to maintain confidentiality when dealing with private/sensitive information
- Current First Aid, CPR and Non-Violent Crisis Intervention training
- Access to a vehicle required
- Clear child abuse registry check and clear criminal record check required, current driver's license and clear driver's abstract

Please submit cover letter, resume & two letters of reference, one from an ethno-cultural community leader describing your involvement with youth in your community via email only by Thursday, February 5, 2026, at 4:30 p.m. to:

Wanda Yamamoto, Director of Finance and Administration
Resilia Community Wellness Centre.
Email: w.yamamoto@resiliacentre.ca

Resilia Centre is committed to employment equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals.

We thank all who apply and advise that only those selected for an interview will be contacted.

Resilia Centre requires a Criminal Record and Child/Adult Abuse Registry check prior to finalizing the appointment of a successful candidate. Valid Driver's Licence is required.